

PPPM Update Log

Section/ Paragraph No.	Section/ Paragraph Name(s)	Change	Revision Date
L – Hours of Work– I.1.3.4, I.1.3.4.1, II.3.2	Extended Work Week Schedules , Isolation Allowance	Clarifies eligibility for Extended Work Week Pay	9/05
A – General – III.6.7, III.6.8	Upper Management Personnel, Senior Management Group	Addition of position definitions	07/05
B - Recruitment Selection and Hire	Physical Exams	Clarifies responsibilities for required health evaluations	07/05
B – Recruitment, Selection and Hire – III.8	Probationary Period	University of California issuance of Policies on At Will Upper Management Personnel	07/05
E – Employee Performance – II.1	Corrective Action	University of California issuance of Policies on At Will Upper Management Personnel	07/05
G – Benefits – V.2.c	Military Leave	Updated to comply with USERRA	07/05
G – Benefits – III.7, VII.3, VII.4, VII.5, VII.6	Return to Work Following Sick Leave, Personal Leave Without Pay, Pregnancy Disability Leave, Family and Medical Leave, and Leave Without Pay for Temporary Workers' Compensation.	Clarifies return to work clearance requirements to reflect current ES&H policy.	07/05
H – Grievance & Administrative Review – I.2, I.3, II.2	Scope, Eligibility	University of California issuance of Policies on At Will Upper Management Personnel	07/05
K – Separations – II, II.2, III, IV.1	Layoff, Dismissal, Release of Employees	University of California issuance of Policies on At Will Upper Management Personnel	07/05
L – Hours of Work – II.10	Severance Pay	University of California issuance of Policies on At Will Upper Management Personnel	07/05
F – Records – III.6	Health Insurance Portability and Accountability Act of	Technical revisions and additions to include HIPAA	04/05

	1996	provisions.	
B – Recruitment - III.4	Near Relatives	Definition of Registered Domestic Partner updated to reflect current state law.	03/05
D – Regulations on Employee Conduct – V.4, VI.1, VI.3, XI	Near Relatives, Business Ownership, Purchases from Employee – Connected Firms, Conflict of Interest Code	Definition of Registered Domestic Partner updated to reflect current state law.	03/05
G – Benefits – III.4.5, VII.5, IX.4	Family Sick Leave, Family and Medical Leave, Death Benefit	Definition of Registered Domestic Partner updated to reflect current state law.	03/05
D – Regulations on Employee Conduct – IX, X	Reporting and Protection Against Retaliation for Reporting Improper Governmental Activities	Implementation of UC revised Whistleblower Policy.	02/04
G – Benefits – I.1.2	Eligibility for Holiday Pay	Revised to address alternate work schedules.	10/05
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D– Regulations on Employee Conduct – IX, X, XI, Appendix A	Procedure to Implement UC Whistleblower Policy, Procedure to Implement UC Whistleblower Protection Policy, Whistleblower Retaliation Complaint Resolution Procedures, UC Whistleblower Policy	Updates PPPM to reflect current UC Whistleblower Policy that is was implemented in February 2004 (see LLNL Whistleblower Policy home page).	10/05
D– Regulations on Employee Conduct – XII	Near Relatives	Re-numbering of section – no change to content.	10/05
A - General - II.1	Nondiscrimination	Revised to include gender identity, pregnancy and recently separated veterans.	01/06
A - General – III.11	Job Classification	Deleted obsolete reference to Table 1 of Appendix A, contract 48.	01/06
A – General – III.14	Limited-Time Employee	Updated reference for definition of overtime eligibility.	01/06
A – General – III.16	Pay Status	Deleted extended military leave as being exempt from considerations as time on pay status.	01/06
A – General – 20.3	Laboratory Associate Procedure, Appointment and Long Distance Travel	Clarified appointment definition and reimbursement practices for long distance travel.	01/06

E – Employee Performance – 11.4.2	Department Head/Division Leader Authority	Clarified manager authority to dismiss an employee.	01/06
G – Benefits – II.8	Termination Vacation Pay	Deleted exception for extended military leave.	01/06
G – Benefits – II.9	Retention or Cash Out of Accrued Vacation for Extended Military Leave	Added section addressing accrued vacation when on extended military leave.	01/06
G – Benefits – III.4.5.2	Family Illness	Updated to reference definition of family member.	01/06
G – Benefits – III.4.6	Attendance Upon Mother at Time of Childbirth	Expanded to include adoptive parent, clarifies use of sick leave.	01/06
G – Benefits – III.4.7	Sick Leave for Birth or Adoption	Clarified maximum amount of sick leave that may be used at time of birth or adoption.	01/06
G – Benefits – VI.1	Court Leave	Deleted reference to co-op student, added reference to flexible term.	01/06
G – Benefits – VI.4	Public Emergency	Defines who has authority to declare an emergency. Clarifies that public emergency leave is not considered time worked for purposes of overtime calculations.	01/06
G – Benefits – VI.6.1.1	Granting the Leave	Updated leave granting process to reflect upgrade to electronic timecards.	01/06
K – Separations – III.3	Who May Dismiss a Career Employee	Clarified responsible manager authority to dismiss.	01/06
K – Separations – IV.3	Who May Release	Clarified responsible manager authority to release.	01/06
K – Separations – V.1	End of Appointment, Application	Clarified responsible manager authority to change end date of appointment.	01/06
K – Separations – V.2	Written Notice of End of Appointment	Clarified responsible manager authority to change end flexible term appointment.	01/06
L-Hours of Work-I.7	Telecommuting	Delegates approval authority, clarifies application and allowable costs, adds assumption of risk certificate and ergonomic guidelines, updates indemnification.	04/06
D-Regulations on Employee Conduct-II.4	Sexual Harassment	Updates PPPM to reflect revised UC policy.	04/06